3 Regional Seminars to Choose From in 2020!

BONENT again has a great lineup of Regional Seminars for 2020. We have increased the number next year from 2 seminars to 3. And, the Northeast Seminar will have a separate track for Bio-Med Technicians.

Each seminar is held on a Sunday, making it easy for you to attend. And you’ll receive 8 CEs! See the ad on page 4.

Read what Past Attendees Said About Our Seminars

“This seminar was perfectly done. Thanks BONENT!”

“The seminar was well organized and guest speakers were very professional. I love coming to a BONENT seminar.”

“I learned a lot from today’s seminar. Great experience. Excellent speakers. THANK YOU SO MUCH.”

“Excellent & well organized. Looking forward to the next seminar. Thank you!”

“This seminar was very informative & beneficial”

“This was my first time attending and I found it great. I learned a lot which I will take with me to my unit. Thank you!”

“Well organized. The food is good, and the setting is nice. I enjoyed listening to the speakers. Very helpful.”

“This was an awesome seminar! I really enjoy coming to these.”

So, make your plans now and sign up early! Come join your fellow dialysis professionals – attend one of these great BONENT Regional Seminars:

- **Southeast Regional Seminar**
  - **April 5th, 2020**
  - **Miami/Ft. Lauderdale, FL**

- **Mid-West Regional Seminar**
  - **Sunday, June 7th, 2020**
  - **Chicago, IL**

- **Northeast Regional Seminar**
  - **Sunday, August 16th, 2020**
  - **Separate Bio-Med Track**
  - **Newark, NJ**

Bring friends and work colleagues, even if they are not BONENT Certified.

Non-members are also welcome too! And if you bring at least 4 others, you can save by using our Facility Form. They will thank you. See you soon!

### Tips & Facts

#### Annual Certification Fee

Paying the Annual Certification Fee keeps your BONENT certification up-to-date.

- Notify BONENT each time your address or contact information changes to ensure you continue to receive the Annual Certification Fee Invoice and friendly email reminders.
  - You can also make these changes on the BONENT website (click the My Account link at the top of the page).
- Remember to pay the BONENT Certification Fee each year to continue receiving certification benefits.
- To avoid late fees, remember to pay by the due date listed on your invoice.
- Payment can be made via:
  - Check or money order (paid by mail) and made out to BONENT
  - Credit card (paid by fax or via the BONENT website (click the My Account link at the top of the page).

#### Recertification Process

Follow these tips for a successful BONENT Recertification:

- BONENT certification lasts 4 years. Your certification expiration date is found on your wallet card, annual invoice and on the BONENT website (click the My Account link at the top of the page).
- Make a plan to obtain continuing education each year of your certification period:
  - A total of 40 hours is needed every 4 years.
  - Start by planning on getting 10 CEs each year.
  - Check the BONENT website for Sources of CE.
- Remember to pay your Annual Certification Fee each year to stay current.
- After receiving the Recertification Packet, mail your signed Recertification Application to the BONENT Executive Office 4-8 weeks before your certification expiration date.

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**BONENT can only VERIFY YOUR CERTIFICATION to your employer if your Annual Certification Fee is paid to date.**

**Don’t wait until the Last Minute!**

3-4 Weeks Required to Process Your Application (from the date we receive it)**
FROM THE PRESIDENT

A Lot Happening During the BONENT 45th Anniversary

BONENT has had another great year! We have been celebrating our 45th anniversary this year and have tried our best to make that the best year for BONENT ever!

International Expansion

We have expanded our reach nationally and internationally. We held exams in India, Pakistan and Fiji for the first time and hope to be administering exams in the Philippines. We now have certified member in more than 12 countries.

2 Successful Seminars in 2019 & 3 More in 2020

In 2019, we had 2 BONENT Regional Seminars in Chicago and Newark. These both had excellent attendance and really great speakers. This is a time to meet other dialysis professionals and network. There are always participants from 10-12 States at each seminar. This gives you the chance to see what people outside your units, outside company, outside your state are doing. When you stay in your rut, you can only see the walls. These and other Regional Seminars give you the chance to expand your expertise.

For 2020, BONENT will have 3 seminars in Miami, Chicago and Newark. See the ad on page 4 for the dates of our three seminars in 2020 and our website for more details. Paulette Sheeley and Lyle Smith will co-chair the Continuing Education Committee for 2020. John Larsen CHT will be the BONENT Seminar Coordinator.

If you have suggestions for speakers or topics for these 3 Seminars, contact Paulette, Lyle or John. Email addresses are on the BONENT website (on the Board page).

The first BONENT Regional Seminar will be in the Miami area on April 5, 2020. The local organizing committee will be Kay Gardner at kgardner19@cox.net and Connie Mears at cmears@americanrenal.com. If you are interested in volunteering to get the word out in South Florida, contact them.

So, make an effort to get to a BONENT Regional Seminar in 2020. Bring your non BONENT member colleagues that are CCHT’s! They are more than welcome.

We’re Updating Our Exams

In 2019, we completed the revision of the CPDN exam. So, it will be ready to go January 2020 and the CHN revision is nearly complete and will follow soon.

For 2020, BONENT will be doing a Job Analysis (JA) for the CHT exam. We use this process to ensure that the BONENT exam is reflecting current practice. We will bring a group of CHT’s together at our testing company. We need to find CHT members of a very diverse background. We need someone from each of the LDO’s and from at least one non-profit dialysis company. We need to recruit these participants from all regions of the company. Finally, we need diversity in years of experience. We need a CHT with less than 5 years and one with >15 years. We need new voices in this conversation. So, if you want to be part of this or know someone who would be good, contact Kay Gardner at kgardner19@cox.net or Lyle Smith at lyle_bONENT@msn.com. They are the Co-Chairs of the Exam Development Committee.

We will also be holding an on-line question writing session for the CHBT. Please contact Byron Roshto at Byron.roshto@fmc-na.com as he will be coordinating this.

Board Members Update

We have a newly elected Board Director, Rebecca England CHT. She is from Tennessee and has worked as a Patient Care Technician in the past, but presently is a Bio-Med Technician (see her photo on page 3). She brings her experience of over 10 years in dialysis and will be an excellent addition to the BONENT Board. I would like everyone to welcome her!

At the BONENT Board meeting in November, Lyle Smith the BONENT Vice President for Examinations and Continuing Education announced that he will leave the Board at the end of 2020 fiscal year. Lyle has been on the Board of Director for over 20 years and has held many posts. He will be greatly missed, but will remain a BONENT member active in BONENT issues. John Larson CHT has been named by the BONENT Board as the Coordinator of BONENT Seminars. When you see him, congratulate John.

Finally, there will be an election for a Board Director position for a CHT or CBHT. Each Board Director term is for 4 years. The Spring newsletter will have the form to register as a candidate. There will also be an RN position on the Board that will be appointed by the BONENT Board when Lyle finishes up in October 2020. Anyone interested that has a CHN or CPDN certification can send the President an email about their interest. We probably should be looking for a CPDN, since vacancy leaves no CPDN’s on the Board.

We will have a wonderful holiday season with those most important in your life!
A Jam-Packed Board Meeting

The BONENT Board of Directors has two meetings a year – fall and spring. The recent fall meeting was held in Atlanta, picked in honor of the 20-year anniversary of past Board member’s Wes Watkins’ last meeting.

The board welcomed new member Becky England from Tennessee (see photo).

The two-day meeting is chaired by President RJ Picciano and as you can see from the list of issues discussed below, it was a busy weekend:

- Reports from all board members
- Election Results
- Executive Office Report
- Financial Statements
- Exams:
  - Current status of CHT, CHN, CHBT, CPDN
  - Onsite exam issues
  - Hosting
- Membership Analysis
- Recertification Analysis
- Legislative
- Continuing Education Program
  - 2019 Review
  - 2020 Locations and dates
- Regional Representatives
- Approved Programs
- Website
- Bylaws
- Policies and Procedures
- Marketing
- Newsletter
- Advisors and Committees

The 2019-20 BONENT Board of Directors (left to right): Executive Director Peter Anas, New Member Becky England, VP Education and Examinations Lyle Smith, President RJ Picciano, VP Operations Paulette Sheeley, Treasurer Zelma Griffin and Member Kay Gardner. Mike Morales was not present for the photo.

Dedication Deserves Recognition.
Order Your 10 Karat Lapel Pin Today!

Dedication to your profession. It’s one of the reasons why you became BONENT-certified. Proudly display your certification status by wearing a beautifully crafted 10k gold lapel pin. Select from your area of certification (CHN, CHT, CHBT or CPDN) for only $25.

For an Order Form, visit www.BONENT.org and click on Lapel Pins.

Now, you can purchase a BONENT Pin Online!
Log into the “My Info” section to access the online store.

Your Annual Fee must be paid up-to-date before your order is shipped.

The states below require BONENT Regional Representatives.

Alabama  Idaho  Nevada  Vermont
Alaska   Iowa  New Hampshire Virginia
Arizona  Kansas New Mexico Washington
Colorado Maine North Dakota West Virginia
Connecticut Maryland Oklahoma Wyoming
Delaware Massachusetts Oregon
District of Columbia Minnesota Rhode Island
Hawaii   Montana South Carolina
Utah

Interested in becoming a Regional Representative?
Visit www.BONENT.org for qualification requirements and responsibilities. Contact BONENT Executive Director Peter Anas at 202-462-1252, ext. 20 or via email at peter@BONENT.org
So Much to Learn About Dialysis

Access
Fluid Management
Home Hemo
Emergency
Patient Care
Transplants
Infection Control
Alarms
Troubleshooting
Social Media
Networks
Blood Volume
Opportunities
Catheter
Outcomes
Safety
Professionalism

Techs, Nurses & BioMeds:
2020: Choose from 3 Seminars... & Get 8 CEs!

Sunday, April 5th
Miami, FL

Sunday, June 7th
Chicago, IL

Sunday, August 16th
Newark, NJ Airport
BioMed Session Too!

“Terrific Speakers”
“Very Informative”
“I Learned a Lot”
“Great Experience”

For more details, go to www.BONENT.org